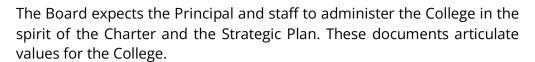
## **GENERAL POLICY**





The Board expects that the Principal will develop administrative policies for staff and students that relate to a number of areas. These policies are generally contained in the Staff Handbook that is updated each year.

The Staff Handbook is a management document that expresses the general intent of the Board and can be modified by the Board in discussion with the Principal as a need arises. It contains policy in areas and procedures that the Board supports and approves for example:

- Appraisal
- Health and safety
- Working conditions
- Leave
- Care of the environment
- Outdoor education

## **TE TIRITI O WAITANGI**

The College gives effect to Te Tiriti o Waitangi by:

- working to ensure its plans, policies and local curriculum reflect local tikanga Māori, mātauranga Māori and te ao Māori;
- taking all reasonable steps to make instruction available in tikanga Māori and te reo Māori; and
- achieving equitable outcomes for Māori students.

## **Legal Responsibilities Policy**

College procedures will meet the legislative statutes and regulations as set down in the appropriate Acts, Ministry of Education circulars and the Education Gazette.

Ratified by Board: Signed for Board

Date: 29 November 2023

Responsibility: Board of Trinity Catholic College

Reviewed: November 2023 Next review date: November 2026